

Problem Set 1

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Labour Economics

November 4, 2025

Introduction: Dataset

Data description. The dataset `ps1_clean_data.Rda` contains simulated labour-market variables:

- `hours`: number of hours worked per day (dependent variable),
- `motivation`: intrinsic motivation of individuals for a successful career, where higher values denote stronger motivation relative to the average person,
- `education`: years of education,
- `wage`: hourly wage,
- `wage_premium`: dummy variable indicating whether an individual received a randomly assigned 35% wage increase (e.g. through an income-support program).

These variables will be analysed throughout this assignment to study labour-supply behaviour.

Task 1(a): Descriptive Statistics

Task: Generate the log of wages (`ln_wage`). Produce a table with descriptive statistics for `education`, `motivation`, `hours` and `ln_wage`. Also calculate correlations between these variables and plot the density of log wages as well as a histogram for the years of education. Briefly comment on your results.

Task 1(a): Generate log wages and descriptive statistics

R Code

```
# Load data
load("ps1_clean_data.Rda")

# Generate log wages
df1$ln_wage <- log(df1$wage)

# Summary statistics
df1 %>%
  get_summary_stats(
    education, motivation, hours, ln_wage,
    type = "common"
  )
```

Task 1(a): Summary Statistics

variable	n	min	max	median	iqr	mean	sd	se	ci
education	5000.00	10.00	24.00	12.00	4.00	12.77	2.42	0.03	0.07
motivation	5000.00	-4.56	5.14	-0.00	1.88	0.01	1.39	0.02	0.04
hours	5000.00	6.35	9.70	7.95	0.67	7.95	0.49	0.01	0.01
ln_wage	5000.00	2.37	4.12	3.35	0.32	3.36	0.23	0.00	0.01

Table: Descriptive Statistics

Comment: The average individual in the sample has approximately 12.77 years of education and an average log wage of 3.36. Wages are roughly normally distributed, while education shows slight left skewness. Motivation is centered around zero, suggesting a balanced sample in terms of intrinsic motivation.

Task 1(a): Correlations – R Code

Goal: Calculate Pearson correlations between education, motivation, hours, and log wages.

R Code

```
corrs <- cor(df1[, c("education", "motivation", "hours", "ln_wage")],  
             use = "pairwise.complete.obs",  
             method = "pearson")
```

Task 1(a): Correlations – Results

	education	motivation	hours	ln_wage
education	1.00	0.14	0.65	0.51
motivation	0.14	1.00	0.82	0.35
hours	0.65	0.82	1.00	0.60
ln_wage	0.51	0.35	0.60	1.00

Table: Correlation Matrix

Comment: There is a strong positive correlation between hours and motivation ($r = 0.82$), suggesting that individuals with higher intrinsic motivation tend to work longer hours. Education also correlates positively with hours ($r = 0.65$) and log wages ($r = 0.51$), indicating that more educated individuals tend to earn more and work more hours. Motivation is moderately correlated with log wages ($r = 0.35$), implying that motivation contributes positively to wage differences, though less strongly than education.

Task 1(a): Plot the Density of Log Wages – R Code

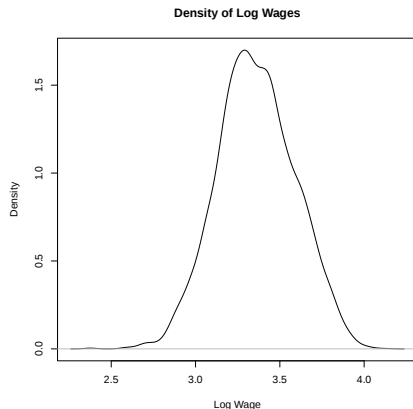
Goal: Visualize the distribution of log wages.

R Code

```
# Compute and plot the density of log wages
density_ln_wage <- density(df1$ln_wage)

plot(density_ln_wage,
     main = "Density of Log Wages",
     xlab = "Log Wage",
     ylab = "Density",
     col = "steelblue",
     lwd = 2)
```

Task 1(a): Density of Log Wages – Results



Comment: The distribution of log wages is approximately normal, centered around 3.3, with moderate dispersion. There is only slight skewness, suggesting that most individuals earn wages close to the sample mean.

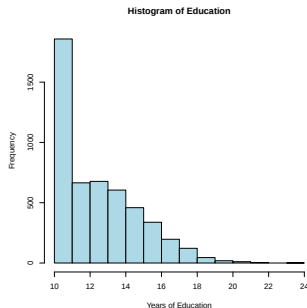
Task 1(a): Histogram of Education – R Code

Goal: Visualize the distribution of years of education.

R Code

```
# Histogram for education (years)
hist(df1$education,
      breaks = 10,
      col = "lightblue",
      main = "Histogram of Education",
      xlab = "Years of Education",
      ylab = "Frequency")
```

Task 1(a): Histogram of Education – Results



Comment: The distribution of education years is slightly right-skewed, with most individuals having between 10 and 14 years of education. A smaller group has completed tertiary education (above 16 years). This pattern suggests a sample where the majority finished secondary schooling, while a smaller portion pursued higher education.

Task 1(b): Comparing Groups by Motivation and Education

Task: Compare descriptive statistics for two groups of individuals:

- those with **motivation** ≥ 0 versus those with **motivation** < 0 , and
- those with **education** ≥ 14 **years** (some college) versus those with **education** < 14 **years**.

Goal: Investigate whether average hours worked, wages, and motivation levels differ systematically between these subgroups. Generate summary statistics for each group and comment on your findings.

Hint: Create dummy variables for the two conditions (M and E) and use `group_by()` together with `get_summary_stats()` to summarize differences.

Task 1(b): Group Comparison by Motivation – R Code

Goal: Compare descriptive statistics for individuals with motivation ≥ 0 versus those with motivation < 0 .

R Code

```
# Create motivation dummy: 1 = motivation >= 0, 0 = motivation < 0
df1$M <- ifelse(df1$motivation >= 0, 1, 0)

# Summary statistics by motivation group
df1 %>%
  group_by(M) %>%
  get_summary_stats(
    education, motivation, hours, ln_wage,
    type = "common"
  )
```

Task 1(b): Comparison by Motivation – Results and Interpretation

M	variable	n	min	max	median	iqr	mean	sd	se	ci
0	education	2501	10.00	22.00	12.00	4.00	12.48	2.30	0.05	0.09
	motivation	2501	-4.56	-0.00	-0.92	1.14	-1.10	0.83	0.02	0.03
	hours	2501	6.35	9.01	7.62	0.49	7.63	0.36	0.01	0.01
	ln_wage	2501	2.37	3.90	3.29	0.31	3.29	0.23	0.00	0.01
1	education	2499	10.00	24.00	13.00	4.00	13.06	2.51	0.05	0.10
	motivation	2499	0.00	5.14	0.96	1.19	1.13	0.84	0.02	0.03
	hours	2499	7.43	9.70	8.24	0.52	8.28	0.37	0.01	0.01
	ln_wage	2499	2.83	4.12	3.42	0.30	3.42	0.21	0.00	0.01

Table: Summary Statistics by Motivation Group

Comment: Individuals with higher motivation ($M = 1$) have slightly higher education (mean = 13.1 years vs 12.5 years), work longer hours (8.28 vs 7.63 hours per day), and earn higher log wages (3.42 vs 3.29). This pattern suggests a positive association between motivation and both labor supply and earnings. While the differences are not extreme, wages are on average 13.9% higher, also working 0.65 hours more.

Task 1(b): Group Comparison by Education – R Code

Goal: Compare descriptive statistics for individuals with education ≥ 14 years (some college) versus those with education < 14 .

R Code

```
# Create education dummy: 1 = education >= 14 years, 0 = below
df1$E <- ifelse(df1$education >= 14, 1, 0)

# Summary statistics by education group
df1 %>%
  group_by(E) %>%
  get_summary_stats(
    education, motivation, hours, ln_wage,
    type = "common"
  )
```

Task 1(b): Comparison by Education – Results and Interpretation

E	variable	n	min	max	median	iqr	mean	sd	se	ci
0	education	3200	10.00	13.00	11.00	2.00	11.24	1.18	0.02	0.04
	motivation	3200	-4.29	5.14	-0.12	1.85	-0.10	1.39	0.02	0.05
	hours	3200	6.35	9.19	7.75	0.56	7.76	0.41	0.01	0.01
	ln_wage	3200	2.37	3.97	3.27	0.29	3.28	0.21	0.00	0.01
1	education	1800	14.00	24.00	15.00	2.00	15.48	1.53	0.04	0.07
	motivation	1800	-4.56	4.17	0.20	1.85	0.22	1.37	0.03	0.06
	hours	1800	7.08	9.70	8.30	0.56	8.30	0.42	0.01	0.02
	ln_wage	1800	3.00	4.12	3.47	0.29	3.49	0.20	0.00	0.01

Table: Summary Statistics by Education Group

Comment: Individuals with 14 or more years of education ($E = 1$) have substantially higher average education (15.5 vs 11.2 years), work slightly longer hours (8.30 vs 7.76), and earn higher log wages (3.49 vs 3.28). Motivation is also marginally higher among the more educated group (0.22 vs 0.10). Wages are on average 23.4% higher for highly educated individuals, who also work on average 0.55 hours more. In general, these results indicate that education is positively associated with both the labor supply and the earnings.

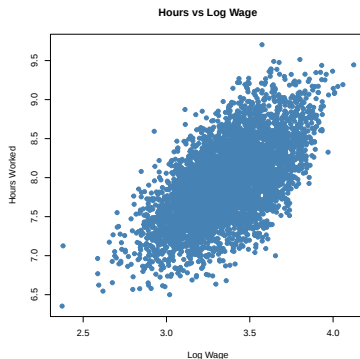
Task 1(c): Scatterplot of Hours Worked vs Log Wage – R Code

Goal: Plot a scatterplot of the number of hours worked against the log of wages.

R Code

```
# Scatterplot: hours worked vs. log wage
plot(df1$ln_wage, df1$hours,
     main = "Scatterplot: Hours Worked vs Log Wage",
     xlab = "Log Wage",
     ylab = "Hours Worked",
     pch = 19, col = rgb(0.2, 0.4, 0.8, 0.4))
```

Task 1(c): Scatterplot of Hours Worked vs Log Wage – Results



Comment: The scatterplot shows a positive relationship between $\log(\text{wage})$ and hours worked. Individuals with higher wages tend to work slightly more hours on average. However, the data points are widely dispersed, suggesting that the relationship is not very strong and that other factors beyond wages may influence the number of hours worked.

Task 1(d): Simple Regression – R Code

Goal: Estimate a simple regression of hours on `ln_wage` and add the regression line with its 95% confidence interval to the scatterplot.

Estimated model:

$$\text{hours}_i = \beta_0 + \beta_1 \cdot \ln(\text{wage}_i) + \varepsilon_i$$

where β_0 is the intercept (constant term) and β_1 measures the marginal effect of log wages on hours worked.

R Code

```
# Simple OLS regression
simple_OLS <- lm(hours ~ ln_wage, data = df1)
summary(simple_OLS)

# 95% confidence intervals for coefficients
confint(simple_OLS)
```

Task 1(d): Simple Regression – Results and Interpretation

	Estimate	Std. Error	t value	Pr(> t)
(Intercept)	3.6358	0.0807	45.05	0.0000
ln_wage	1.2848	0.0240	53.61	0.0000

Table: Simple OLS Regression: Hours on Log Wage

Comment: The coefficient on `ln_wage` (1.285) indicates a strong and highly significant positive relationship between hourly wages and hours worked. A 1% increase in wages (≈ 0.01 in log terms) is associated with an increase of about 0.013 hours per day. This suggests that individuals with higher wages tend to work longer hours, consistent with a positive labor supply elasticity. The high t-value (53.6) and p-value (< 0.001) confirm strong statistical significance.

Task 1(d): Regression Line – R Code

Goal: Add the regression line and 95% confidence interval to the scatterplot.

R Code

```
# Scatterplot with regression line and confidence band
plot(df1$ln_wage, df1$hours,
     main = "Hours Worked vs Log Wage with Regression Line",
     xlab = "Log Wage", ylab = "Hours Worked",
     pch = 19, col = rgb(0.2, 0.4, 0.8, 0.4))

# Add regression line
abline(simple_OLS, col = "red", lwd = 2)

# 95% confidence band
newdata <- data.frame(ln_wage = seq(min(df1$ln_wage),
                                   max(df1$ln_wage), length = 100))
pred <- predict(simple_OLS, newdata, interval = "confidence")

lines(newdata$ln_wage, pred[, "lwr"], col = "red", lty = 2)
lines(newdata$ln_wage, pred[, "upr"], col = "red", lty = 2)
```

Task 1(d): Hours Worked vs Log Wage – OLS with 95% Confidence Interval



Comment: The scatterplot with the red regression line shows a clear positive relationship between log wages and hours worked. The shaded 95% confidence band indicates that this effect is statistically significant and precisely estimated. Individuals with higher wages tend to work longer hours, although the effect size remains moderate, suggesting that factors beyond wages also influence labor supply.

Task 1(e): Adding education to our regression - R Code

Goal: Extend the model by including education as an additional regressor.

Estimated model:

$$\text{hours}_i = \beta_0 + \beta_1 \cdot \ln(\text{wage}_i) + \beta_2 \cdot \text{education}_i + \varepsilon_i$$

where β_2 is the marginal effect of one additional year of education on worked hours.

R Code

```
# Multiple regression with education
model2 <- lm(hours ~ ln_wage + education, data = df1)
summary(model2)
```

Task 1(e): Adding education to our regression

	Estimate	Std. Error	t value	Pr(> t)
(Intercept)	4.1337	0.0714	57.90	0.0000
ln_wage	0.7866	0.0243	32.34	0.0000
education	0.0921	0.0023	39.89	0.0000

Table: OLS Regression - Hours on Log Wage and Education

Comment: By adding education into the regression, the explanatory power of the log wages is reduced. In the univariate model, a percentual change in wages implies 0.0128 more hours worked, while in the multivariate model, it implies only 0.0078 additional hours. One more year of education implies 0.09 additional hours of work. Both models show significant estimators at 5%, with the second model fitting the data better ($R^2 = 0.365 \rightarrow R^2 = 0.518$).

Task 1(f): Adding motivation to our multivariate regression - R Code

Goal: Do the full multivariate regression of hours on `ln_wage`, `education`, and `motivation`.

Estimated model:

$$\text{hours}_i = \beta_0 + \beta_1 \cdot \ln(\text{wage}_i) + \beta_2 \cdot \text{education}_i + \beta_3 \cdot \text{motivation}_i + \varepsilon_i$$

where β_3 is the marginal effect of one additional unit of motivation on worked hours.

R Code

```
# Multiple regression with education and motivation
model3 <- lm(hours ~ ln_wage + education + motivation, data = df1)
summary(model3)
```

Task 1(f): Adding motivation to our multivariate regression

	Estimate	Std. Error	t value	Pr(> t)
(Intercept)	5.9681690	0.0223144	267.46	0.0000
ln_wage	0.2099211	0.0075306	27.88	0.0000
education	0.0999287	0.0006756	147.91	0.0000
motivation	0.2499828	0.0010803	231.39	0.0000

Table: OLS Regression - Hours on Log Wage, Education, and Motivation

Comment: Considering that both `education` and `motivation` are important variables to explain the amount of hours worked, the third model presents the most complete version of the regression. In the univariate version of the model, the regressor associated to `ln_wage` may appear overestimated, or biased, considering the absence of other relevant variables. ($R^2 = 0.95$)